

TERM OF REFERENCE

EXTERNAL SERVICES FOR

“PROVISION OF SUPPORT IN THE INCORPORATION OF GENDER APPROACH IN ONGAWA WASH PROJECTS IN NORTHERN OF TANZANIA”

NOVEMBER 2019

Project	Enhancement of the water services in the surroundings of the Chome Nature Reserve
Objective	Support ONGAWA tanzanian team in the effective incorporation of gender approach in its current WASH projects in Same district, enabling the establishment of synergies with gender specialized local partners.
Place	Same – Tanzania, with punctual displacements to Muheza and Dar Es Salaam, when needed
Period	Between 6 and 8 weeks in Tanzania. The specific period of the activity implementation will be defined together with the consultant selected.

BACKGROUND

ONGAWA started working in Same district in 2006, with the implementation of a pilot project on water and sanitation access, hygiene promotion and capacity building in water and sanitation and water resources management. Since then, ONGAWA has been working implementing several projects on water and sanitation in the district, aiming at guaranteeing the universal access to basic services, mainly of drinking water and sanitation of the most vulnerable and disadvantaged communities, together with their social empowerment and the improvement of their participation in the social and community life. The working methodology has been evolving over the years, moving towards the incorporation of a Human Rights based approach, consistently with the principles assumed by ONGAWA in its current strategic plan. Thus, the empowerment and development of the involved public institutions are also promoted, in order to ensure the feasibility and sustainability of the actions, and to strengthen their capacities as duty bearers.

More specifically, ONGAWA started working in the Saseni river sub-catchment, in the border with the Chome Nature Reserve, since 2017, mainly contributing to the realization of the right to water in the rural community of Bwambo. This community is located in the South Pare mountains, with difficult access, becoming isolated during the rainy season, and in the middle zone of the Saseni river, being this the water resource on which the majority of the eastern part of the Same district depends. The inhabitants of Bwambo don't have appropriate water services, being forced to invest 2 hours in several occasions to reach the nearest water source and count on very few income generation opportunities, depending mainly on subsistence farming and the minority culture of some commercial spices, such as ginger, which encourages even more their poverty cycle.

For this, ONGAWA started implementing the action “Enhancement of the water services in the surroundings of the Chome Nature Reserve” in March, 2019, with the main objective of tackling the different issues of access to the services and community management of water, considering the construction of a water system, together with the rehabilitation of the existing infrastructures, and

the strengthening of the entity in charge of the use and management of this water infrastructure, the COWSO, in the community.

Based on the above, ONGAWA'S project will support the development of an assessment of the main gender gaps in water management in the water entities involved in the work of ONGAWA in the district, together with the identification and development of the strategy of ONGAWA for the promotion and education in proper menstrual hygiene practices, as well as the empowerment of women participation in water management.

OBJECTIVES OF THE EXTERNAL SERVICES:

- 1- To elaborate, in coordination with ONGAWA team and District staff, an **assessment of main gender gaps in water management** in rural communities in Same District.
- 2- To **support** ONGAWA team in the identification and elaboration of **detailed planning and budget** of activities regarding promotion and education in proper menstrual hygiene practices and empowerment of women participation in water management, following donors requirements and available resources, and watching for getting advantage of current involvement of local partner expert in gender.

SCOPE OF THE CONSULTANCY:

The consultancy will combine desk work with a field phase which will be carried out mainly in Same District (Tanzania), although some activities will involve short stays and presence in other offices of ONGAWA in the country.

The gender gaps diagnosis will target mainly Bwambo COWSO although for having a wider picture of water management situation at rural level in the area at least other 4 COWSOS will be analysed.

ACTIVITIES:

The foreseen activities required for accomplishing consultancy objectives are:

- Analysis of related bibliography about gender situation in water management in rural areas of Tanzania and other sub-saharian countries.
- Design of tools for collecting information following a participatory approach (discussion groups, questionnaires,...), in close collaboration with ONGAWA technical team.
- Coordination and supervision of field activities for collecting information about gender situation in water management.
- Writing down the final report of assessment.
- Participation in planning and working sessions for next period activities development, definition and budgeting (internal ones and sessions with local partners and Same).
- Participate in the revision and development of internal planning and budgets for next period activities.
- Participate in field visits for crosschecking and developing planning and budget.
- Collaborate in the detailed planning and implementation of activities needed for putting in place the required adaptations of current financial and administrative procedures of ONGAWA in the country, in collaboration with ONGAWA team in Tanzania and close supervision and coordination with HQ ONGAWA team.
- To support ONGAWA team in the implementation of other administrative, financial

and logistics procedures in Tanzania and the specific needed adaptations for coming period.

EXPECTED OUTPUTS:

- Final report of assessment of gender gaps in rural water management in Same District.
- Detailed planning and budget implemented together with ONGAW team.
- Final report of all consultancy including detailed description of activities implemented and recommendations for incorporation of gender approach in ONGAWA WASH projects.

PERIOD OF IMPLEMENTATION:

The period of implementation of the consultancy assignment will be around 8 weeks. Specific dates will be closed once selected the final candidate.

OFFER DETAILS:

- The approximate budget for carrying the assignment is 5.000 Euros, including all costs linked to the implementation of the consultancy (international flight, insurances, accommodations, work permit in Tanzania...).
- ONGAWA will cover transport to targeted communities for field activities implementation.

EXPERIENCE AND QUALIFICATIONS OF CONSULTANT:

- i. High understanding and sensitivity of gender inequities and gaps, especially those related to water and sanitation.
- ii. Experience in gender projects, desirable in Africa context.
- iii. Understanding and knowledge of HBR approach, valuable specifically in water and sanitation.
- iv. Experience in development projects.
- v. Capacity and skills for working in multi-cultural teams.
- vi. Flexibility and capacity of adaptation.

HOW TO APPLY:

ONGAWA invites eligible consultants to submit technical and financial proposals to undertake this work. Proposals should include a brief description of:

- Methodology of the gender gap assessment in the COWSOs, together with a plan for the whole consultancy (3 pages maximum)
- CV of the consultant including details of his/her professional qualifications.
- The financial proposals should be VAT inclusive.

Technical and financial proposals should be sent to ines.ramos@ongawa.org, indicating 'Proposal – for support in gender approach incorporation'.

The closing time for receipt of applications is 29th November at 14:00 (Spanish time).